

NARA Fall Pre-Conference 2018

Leading Change: Proven Tools for Real-World Success

October 2, 2018

Session Description

Success in an incredibly dynamic industry like health care is dependent on having an agile organization that can navigate and adapt to change quickly and decisively. Leaders have no time to waste and need every decision they make and action they take to have meaning and impact well beyond what he or she can accomplish alone.

Using the Five Practices of Exemplary Leadership as our roadmap, this pre-conference course will provide all leaders, from novice managers to experienced executives, insight into the specific behaviors proven through research to produce leadership results. After a brief introduction of each leadership practice, the presenters will teach primarily through hands-on learning activities designed to allow attendees to experience using practical tools that they can take back to their teams and organizations for immediate application toward solving any business challenge at hand.

Finally, the presenters will briefly describe how the Five Practices of Exemplary Leadership was chosen as a leadership development model for their organization and has been used to develop leadership behaviors throughout the organization in a multi-stage rollout approach, with the ultimate goal of helping attendees recognize the essential role that leadership development plays in creating and sustaining an organizational model geared toward continuous improvement and effective change management.

Learning Objectives

Through hands-on learning activities, participants will be able to:

- 1) Show your team how to excel through shared values;
- 2) Demonstrate how long-term interests can be realized by enlisting in a common vision;
- 3) Discover and apply new and innovative solutions to constantly improve and grow;
- 4) Mobilize others toward a common goal by understanding how influence among key stakeholders;
- 5) Explain how genuine encouragement and support can fuel individual and team performance.

Speakers

Michael Billings, PT, MS, CEEAA, President of Infinity Rehab

Derek Fenwick, PT, MBA, GCS, Director of Professional Development at Infinity Rehab

Michelle Jabczynski, MS, CCC-SLP Director of Compliance and Strategy at Infinity Rehab

Stacey Turner, MS, CCC-SLP, Regional Vice President of Operations for Infinity Rehab

Agenda

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| 11:00am | Registration and Check In Begins (Box Lunch provided) |
| 12:30 – 2:35pm | Part 1: Model the Way, Inspire the Vision |
| 2:35 – 2:50pm | Break |
| 2:50 – 4:10pm | Part 2: Challenge the Process, Enable Others to Act |
| 4:10 – 4:20pm | Break |
| 4:20 – 5:30pm | Part 3: Encourage the Heart, the Next Steps |