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The Last 32 Months



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NARA
The National Association of ehabilitation Providers and Agencies **Current Turbulence** Medicare PTA/COTA Recruiting **Supply Chain** Retention Inflation Cuts Medicare Increased **Burnout** Everyone Is "On Edge" Quiet Physician Fee Medical **Burnout** Quitting **Schedule Cuts Review Audits** Burnout **COVID Is Still** Out There

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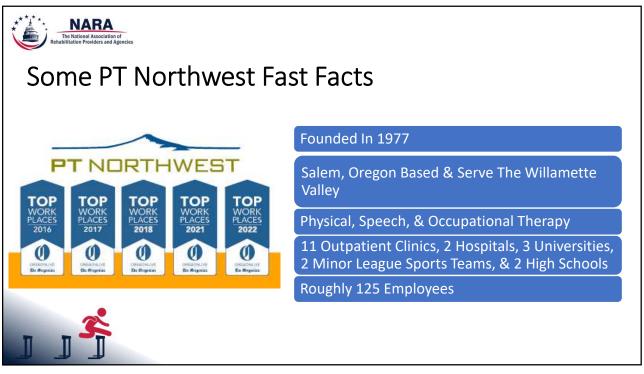
Current Turbulence How are you going to get your team & your organization through the constant uncertainty, change, & turbulence that is now our "new normal"?

What Is Change Leadership?

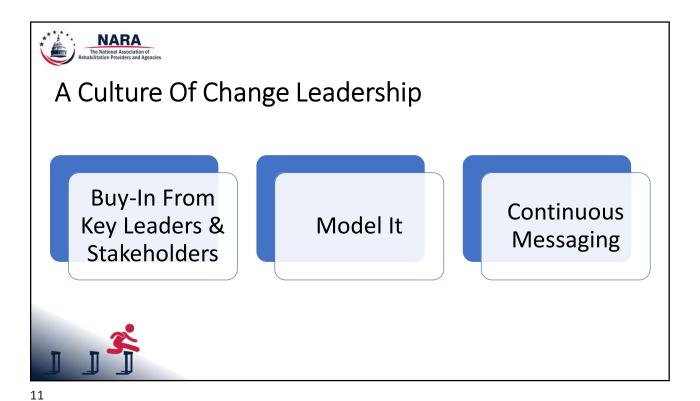
 "The ability to influence and inspire action in others and respond with vision and agility during periods of growth, disruption or uncertainty to bring about the needed change."



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IN SIGNAL ASSOCIATION

ADKAR Is Your Friend

ADKAR Is Your Friend

AWARENESS

DESIRE

NAME

AWARENESS

DESIRE

NAME

ABILITY

REINFORCEMENT

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My Challenge & Encouragement To You

- Do you have a change leadership strategy?
 - If so, how is it working?
 - If not, how are you going to implement one?
- Will you use this conference as an opportunity to recharge, reset, & reconnect?

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