

eff date 3/11/2020 100pm

COVID-19 EXPOSURE PAY GUIDANCE					
	Pay			Occurrence for Attendance	Workers' Compensation
	pre 3/5/2020	3/5-3/9/2020	3/10 forward		
Occupationally Exposed (during rule out window*)	Employee Furloughed. GLBLVRS pay code. Employee paid based on screening protocols.			No	Eligible if documentation indicates direct patient contact and employee becomes symptomatic and COVID confirmation
Occupationally Exposed--and diagnosed with COVID	Employee Furloughed. GLBLVRS pay code. Employee paid based on screening protocols.			No	Eligible if documentation indicates direct patient contact and employee becomes symptomatic and COVID confirmation
Personal Travel Exposed	Employee Furloughed. GLBLVRS pay code. Employee paid based on screening protocols.	Employee notified of risk. Employee has option: Use PTO per policy choose to be unpaid		1	N/A
Community Exposed (during rule out window*)	Consistent with Infectious Disease Protocols. Employee to use PTO for the period of time out of work. If occurrence qualifies for Leave of Absence and is approved, benefit eligible employee paid STD after elimination period.		Employee has option: Use PTO per Policy choose to be unpaid	1	N/A
Community Exposed COVID diagnosis	N/A	N/A	Employee has option: Use PTO per Policy choose to be unpaid	1	N/A

* based on most recent guidance rule out window between 48 hours and furlough up to 14 days