

REDEPLOYMENT GUIDANCE

**** Emergency Management Activation--No Bonus plans inacted****

TOPIC	Level 1 Minimal Impact Emergency Readiness Activation	Level 2 Moderate Impact HHC Emergency Declaration	Level 3 Extreme Impact Statewide Emergency Declaration
CLC Hotline	<p>Employees have the opportunity to volunteer for additional shifts. Additional staffing augmented by redeployment as necessary.</p> <p><i>Non-exempt employees --eligible for overtime after 40 hours. Premiums paid based on primary job.</i></p> <p><i>Exempt employees to be redeployed at base salary. Not eligible for OT.</i></p>	<p>Full Redeployment Model</p> <p><i>Non-exempt employees --eligible for overtime after 40 hours. Premiums paid based on primary job.</i></p> <p><i>Exempt employees to be redeployed at base salary. Not eligible for OT.</i></p>	<p>Full Redeployment Model</p> <p><i>Non-exempt employees --eligible for overtime after 40 hours. Premiums paid based on primary job.</i></p> <p><i>Exempt employees to be redeployed at base salary. Not eligible for OT.</i></p>
Clinical	<p>Redeployment <u>within home entity</u></p> <p><i>Non-exempt employees eligible for overtime after 40 hours. Premiums paid based on primary job.</i></p> <p><i>Exempt employees to be redeployed at base salary. Not eligible for OT.</i></p>	<p>Redeployment <u>across HHC</u></p> <p><i>Non-exempt employees eligible for overtime after 40 hours. Premiums paid based on primary job.</i></p> <p><i>Exempt employees to be redeployed at base salary. Not eligible for OT.</i></p>	<p>Redeployment <u>across HHC</u></p> <p><i>Non-exempt employees eligible for overtime after 40 hours. Premiums paid based on primary job.</i></p> <p><i>Exempt employees to be redeployed at base salary. Not eligible for OT.</i></p>
Non-clinical	<p>Redeployment <u>within home entity</u></p> <p>Non-exempt employees eligible for overtime after 40 hours.</p> <p><i>Exempt employees to be redeployed at base salary. Not eligible for OT.</i></p>	<p>Redeployment <u>across HHC</u></p> <p>Non-exempt employees eligible for overtime after 40 hours.</p> <p><i>Exempt employees to be redeployed at base salary. Not eligible for OT.</i></p>	<p>Redeployment <u>across HHC</u></p> <p>Non-exempt employees eligible for overtime after 40 hours.</p> <p><i>Exempt employees to be redeployed at base salary. Not eligible for OT.</i></p>
SSO Employees	<p>Redeployment as needed to meet business continuity support</p> <p><i>Non-exempt employees --eligible for overtime after 40 hours. Premiums paid based on primary job.</i></p> <p><i>Exempt employees to be redeployed. Not eligible for OT.</i></p>	<p>Redeployment: Employees are reassigned to system locations as needed.</p> <p><i>Non-exempt employees --eligible for overtime after 40 hours. Premiums paid based on primary job.</i></p> <p><i>Exempt employees to be redeployed. Not eligible for OT.</i></p>	<p>Redeployment: Employees to be redeployed across the organization to support patient care need and reassigned to system locations as needed.</p> <p><i>Non-exempt employees --eligible for overtime after 40 hours. Premiums paid based on primary job.</i></p> <p><i>Exempt employees to be redeployed. Not eligible for OT.</i></p>
Physicians and Advance Practice Providers	<p>Reassigned based on patient care needs, volume, expertise.</p> <p><i>Non-exempt employees --eligible for overtime after 40 hours. Premiums paid based on primary job.</i></p> <p><i>Exempt employees to be redeployed at base salary. Not eligible for OT.</i></p>	<p>Reassigned based on patient care needs, volume, expertise.</p> <p><i>Non-exempt employees --eligible for overtime after 40 hours. Premiums paid based on primary job.</i></p> <p><i>Exempt employees to be redeployed at base salary. Not eligible for OT.</i></p>	<p>Reassigned based on patient care needs, volume, expertise.</p> <p><i>Non-exempt employees --eligible for overtime after 40 hours. Premiums paid based on primary job.</i></p> <p><i>Exempt employees to be redeployed at base salary. Not eligible for OT.</i></p>

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